MIAMI-DADE COUNTY

SUMMARY OF BENEFITS



CORE GROUP HEALTH AND LIFE BENEFITS

- Group Medical Coverage Day one health insurance coverage!
- **Group Dental Coverage**
- Wellness Program and Health Coaches
- Basic Life and Accidental Death Insurance
- **County Death Benefit**

RETIREMENT SAVINGS PLAN

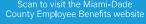
- Florida Retirement System (FRS)
- Deferred Compensation Retirement Plans (optional)

OPTIONAL GROUP BENEFITS

- **Group Vision Coverage**
- **Disability Income Protections**
- Flexible Spending Accounts (FSA)
- **Group Legal Insurance**
- Additional Life Insurance up to 8x









LIFE BENEFITS

WORK AND

- Vacation (Annual Leave): 2 weeks
- Sick Leave: 96 hours rolls over each year with no max
- Leave cash out provisions (in lieu of sick leave rollover)
- 13 County Holidays
- 1 Birthday Holiday
- 3 Floating Holidays
- **Bereavement Leave**

- Paid Parental Leave
- Longevity Annual Leave (up to additional 2 weeks)
- **Longevity Bonus Awards** (starting at 15 years)
- 50% Tuition Refund
- **Employee Discounts**
- Employee recognition and service awards

Human Resources Department Benefits Administration https://www.miamidade.gov/global/humanresources/benefits/home.page